

Safety Performance Evaluation

(Services)

Seller's record of conducting work safely is one of several factors Buyer considers in the source evaluation and selection process. Buyer gives preference to sources with a verifiable history of safe work practices.

1. Evaluation of Safety Performance

- A. Seller's response to this Invitation to Quote (ITQ)/Request for Proposal (RFP) must include the data required by the item(s) below:
- 1) One copy of Seller's Occupational Safety and Health Administration (OSHA) Form 300A, Summary of Work-Related Injuries and Illnesses for each of the three calendar years preceding the current year. If not applicable or required, so state and give reason(s) why.
 - 2) If Seller has less than or equal to 10 employees, Seller shall provide a statement of injury. The statement of injury shall include the number of injuries or occupational illnesses per year for the last three calendar years and the nature of those injuries and illnesses.
 - 3) Seller's SIC (Standard Industrial Classification) and NAICS (North American Industrial Classification System) Code.
- B. Buyer reserves the right to request the following as required by Buyer's Environmental, Safety and Health Organization:
- 1) One copy of Seller's Safety Plan or a portion thereof
 - 2) Seller's training records
 - 3) The nature of injuries or illnesses reported on OSHA Form 300A
 - 4) Completed USA Subcontractor Safety Survey (Form USA 110-080) for Seller and all of its proposed subtiers
- C. Buyer's evaluation of Seller's response will include consideration of Seller's 3-year illness and injury total recordable case incidence rate (TCIR) and the 3-year days away, restricted, or transfer case incident rate (DART rate). These rates shall be compared to the national average rates reported in the Bureau of Labor Statistics (BLS) for the SIC or NAICS Code provided by Seller. Seller will be considered provided that Seller's TCIR and DART rates are within +/- 10% of the BLS TCIR and DART rates.
- 1) TCIR and DART rates are calculated as follows:
3-Year TCIR Calculation.

To calculate 3-year TCIR, add the number of all recordable injuries and illnesses for the past 3 years and divide by total hours worked for those years. Multiply the result by 200,000.

$$\frac{[(Y1 \text{ #inj} + \text{ #ill}) + (Y2 \text{ #inj} + \text{ #ill}) + (Y3 \text{ #inj} + \text{ #ill})]}{[Y1 \text{ hours} + Y2 \text{ hours} + Y3 \text{ hours}]} \times 200,000$$

3-Year DART Rate Calculation.

To calculate 3-year DART rate, use the same formula as above, except add the number of all recordable injuries and illnesses resulting in days away from work, restricted work activity, and/or job transfer for the past 3 years.

$$\frac{[(Y1 \text{ #DART inj} + \text{ ill}) + (Y2 \text{ #DART inj} + \text{ ill}) + (Y3 \text{ #DART inj} + \text{ ill})]}{[Y1 \text{ hours} + Y2 \text{ hours} + Y3 \text{ hours}]} \times 200,000$$

2) Alternative Calculation for Small Worksites

An alternative rate calculation is available to worksites where a single or relatively small number of incidences would cause the worksite's disqualification when using the normal 3-year rate calculation.

If the following criteria are met, the TCIR and DART rate calculations can be based on the best 3 out of the most recent 4 complete calendar years' injury and illness incidence experience.

- a) Using the most recent calendar year's hours worked, calculate a hypothetical TCIR assuming the employer had two cases for the year.
- b) Compare the hypothetical rate to the most recently published BLS national average TCIR for the industry.
- c) If the hypothetical rate is equal to or higher than the BLS rate, the employer qualifies for the alternative rate calculation method.

2. Safety Requirements in Buyer's Orders/Agreements

Seller will, at a minimum, comply with all applicable federal, state, and local laws, regulations, and standards including, but not limited to, those of the OSHA, National Electric Code (NEC), U.S. Department of Transportation (DOT), National Fire Protection Association (NFPA) and those specific to the contract or location as determined by Buyer's Environmental, Safety and Health Organization. In addition to applicable federal, state, and local laws and regulations, any order/agreement awarded by Buyer as a result of this ITQ/RFP shall require Seller and Seller's subcontractors, at any tier, performing work at locations designated by Buyer to comply with the provisions of Buyer's Form SM238 included elsewhere in this ITQ/RFP.